



## **KWERA LTD**

**Kwera Ltd is a manufacturer and supplier of garments and protective wear located on Plot 513 , Bombo road ,Kampala Uganda. The vision is to be the leading manufacturer of high quality garments and protective wear in East Africa.**

**Kwera Ltd was started in 1991 by Augustine I Bwankosya. Kwera Ltd today(2019) has the 135 sewing/tailoring machines,4 embroidery machines,1 comprehensive 5 plate printing unit, and a maximum staff capacity of 140 staff.**

**We offer a Products line consists of Industrial wear ( overalls, overcoats, nose masks, food caps, gloves),School uniform wear(shirts, shorts, trousers, pinafores, dresses, neck Ties),Protective wear (Safety Boots, Nose and face gas Masks, gloves, bump caps ,ear plugs and ear muffs e.t.c),Sport wear -Jerseys of all sports and Sweaters and sweater yarn(wholesale). We also offer embroidery and printing services to customers.**



## **Vision**

The company vision is to be the leading manufacturer and supplier of high quality garments and protective wear in East Africa.

## **Mission**

To provide high quality garments and protective wear by using quality, reliable materials along with a well trained team to bring the customers garment needs to life.



# Our Products

**kwera** Limited  
Makers of quality uniforms  
YOUR PARTNER IN HOSPITALITY WEAR

**NURSE WEAR**

**SERVICES UNIFORMS**

**APRONS**

**HEAD DRESSES**

**LAB COATS**

**CHEF JACKET**

CONTACT US:

- KWERA LTD : P.O.BOX 359, Kampala
- Bombo Rd, PLOT 513, Kawempe Kalule
- tel:+256 752 649054, +256 752 643 945, +256 751 714992
- admin@kweralt.com
- www.kweralt.com

**kwera** Limited  
Makers of quality uniforms  
YOUR PARTNER IN WORKPLACE SAFETY

**FIRST AID KITS**

**BUMB CAP**

**NOSE CAPS**

**GAS MASKS**

**EAR MUFFS**

**HEAVY DUTY GLOVES**

**HELMETS**

**LIFE JACKETS**

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**kwera**  
Limited  
Makers of quality uniforms  
**YOUR PARTNER IN SCHOOL UNIFORMS**  
AVAILABLE IN DIFFERENT DESIGNS



BLOUSE

SKIRTS



SOCKS

SWEATERS



NECK TIES



TROUSERS



DRESSES



SHORTS



SHIRTS

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**YOUR PARTNER IN T-SHIRT DESIGNS**  
AVAILABLE IN YOUR DESIRED COLOURS



POLO T-SHIRTS



V-NECK T-SHIRTS



ROUND NECK T-SHIRTS

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**YOUR PARTNER IN SPORTS WEAR**  
AVAILABLE FOR ALL SPORTS YOUR DESIRED COLOURS

NETBALL, VOLLEY BALL, BASKET BALL & FOOT BALL JERSEYS



LADES' SPORTS VESTS



SPORTS JUMPERS



SPORTS NET VESTS



TRACK SUITS



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**YOUR PARTNER IN PROMOTIONAL ITEMS**  
AVAILABLE IN YOUR DESIRED DESIGNS AND COLOR

MUGS



KEY HOLDERS



NOTE BOOKS



PENS



CAPS



PACKAGING BAGS



TABLE FLAGS



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FLASH DISKS



UMBRELLAS



WATER BOTTLE





Makers of quality uniforms  
**YOUR PARTNER IN CORPORATE WEAR**  
AVAILABLE IN YOUR DESIRED COLOURS

MENS' LONG SLEEVED SHIRTS



LADIES' LONG SLEEVED BLOUSES



LADIES' SHORT SLEEVED BLOUSES



MENS' SHORT SLEEVED SHIRTS



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Makers of quality uniforms  
**YOUR PARTNER IN DESIGNER VESTS**  
AVAILABLE IN YOUR DESIRED DESIGNS AND COLOR



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## Machines Inventory

**FACILITY:** Complete Garment Manufacturing Factory consisting of:

1.	Embroidery Machine	4 sets(28 heads total)
2.	Industrial Straight Stitch Machines	135
3.	Over-lock Machines	8
4.	Button Holler Machines	4
5.	Button Fixer Machines	4
6.	Cutter Machines-Heavy Duty	4
7.	Hemming Machines	2
8.	Pressing Machine	1
9.	1 (3-Phase) Generator	1
10.	2 Elastic Fixing Machines	3
11.	Heat Transfer Machine	2
12.	Spot-Marking Machine	1
13.	Industry Ironing Machine	1
14.	Flat Irons	20
15.	Plot cutting Machine	1
16.	Pressure Suit Button holding machine	1
17.	Multi head-6 head Printing Unit	1
18.	Conveyor Heating Machine	1



## **OUR CLIENTS / CURRENT CONTRACTS**

National Water & Sewerage Corp.  
Aga Khan Education Services  
Sino Hydro –Karuma Power  
EMS Mpanga Engineering  
Cementers  
Jacobsen Power Plant  
Kinyara Sugar  
Unimovers  
Green Label Waste management  
Metu Zhong tong Bus factory  
Uganda Parliament  
Infectious Disease Institute  
Uganda Womes Effort to Support Children  
Serena Hotels  
Lake Victoria Hotel  
Uganda Ministry of Wroks and Transport  
Rene Indsutries  
Cipla Quality Chemical Industries  
Promote Uganda Safaris  
ADRA Uganda





## Gallery





## **HEALTH, SAFETY, ENVIRONMENT AND SECURITY MANAGEMENT SYSTEM (HSE & SMS)**

**It is essential to have a Health, Safety Environment & Security Management System in order to ensure a secure working environment.**

**The most important component of the HSE & SMS is the Policy.**

**It is our Policy to:**

- ◆ To comply with applicable, Health, Safety , Environment and Security Laws and Regulations**
- ◆ To maintain safety in all operations**
- ◆ To monitor the health of all employees on a regular basis in collaboration with the National Health Programmes. The major diseases of concern are-: HIV/AIDS, STDS, TB and Malaria**
- ◆ To prohibit the intake of illicit drugs and alcohol at work**
- ◆ To ensure that our operations have no negative impact on the environment within and outside our premises**
- ◆ To attend Community Policing Training sessions where our employees are trained and given guidelines on security at work place, fire protection and anti-terrorism**
- ◆ To forbid intimidation or harassment of any form- physical, verbal or sexual within the work place**
- ◆ To ensure that machines are operated by designated personnel in order to avoid accidents and damage of machines**
- ◆ To comply with HSE & SM Policy requirements of our business partners where applicable**

**Objectives in the above Policy are achieved by regular remind of our employees of our commitment to ensure that they are observed**



## **ANTI -CORRUPTION POLICY**

**Kwera Ltd Anti-corruption Policy is based on the Code of Ethical Conduct in Business ref PPDA Act 2003 – Section 93, Fifth schedule (a copy is attached for easy reference). Besides, Kwera Ltd (here after called the company) shall comply with policies of different clients that we supply goods & services. Here below we present the key points that comprise the policy:**

◆ **Ethical Principles**

**The company and all employees shall maintain integrity and comply with the letter and spirit of:**

- (i) The laws of Uganda**
- (ii) Any contract awarded**

◆ **Inducement**

**The company shall conduct business in a fair & ethical manner in a framework of applicable competition laws and regulations. The company shall avoid doing anything that is inconsistent with the PPDA Act, Regulations or the code of Ethical Conduct in business or terms and conditions of any contract entered into.**

◆ **Fraudulent Practices**

**The company shall not engage in bribery, double billing or other improper financial practices e.g. misrepresentation of facts to influence contract award.**

◆ **Gifts & Entertainment**

**The company shall comply with the Gifts & entertainment policies of our diverse clients.**

◆ **Conflict of Interest**

**The company shall avoid transacting business where conflict of interest occurs e.g. getting orders through a spouse, family member or any other conflict of interest.**

◆ **Confidentiality & Accuracy of information**

**The company shall ensure that information given to our clients is true, fair and not designed to mislead. The company shall respect the confidentiality of information received in the course of performance of a contract.**

◆ **Enforcement**

**The Policy shall form part of our employment manual. All staff shall be sensitized about the purpose and importance of the policy right from recruitment. A copy of the policy shall be displayed on our notice board. All staff shall be reminded of the absolute need to comply and the consequences of non compliance at regular company meetings.**

## **QUALITY POLICY**



- ◆ Kwera Ltd Quality Policy is to make the best quality clothes as is enshrined in our motto-“Makers of Quality Clothes”
- ◆ Kwera Ltd (here after called the company) objective is to make garments and brand them in the most cost effective manner based on agreed / approved quality specifications.
- ◆ To achieve the above objectives we go through a check list of all the elements that affect quality :

Question	Answer
<b>Customer needs</b> – do we understand the customer needs? Are we able to define those needs in measurable parameters?	
<b>Laws and Regulations</b> – Do we understand the laws and regulations governing the industry? Does our production system comply?	
<b>Environment</b> – Place of production. Is it clean? Is lighting optimum? Is it healthy? Is it safe?	
<b>Time</b> - What is the time required to complete the job? Do we have all the necessary factors in place?	
<b>Cost</b> – Cost matters. Quality must be achieved at optimum cost	
<b>Materials</b> – Fabric and accessories. Are they the correct ones?	
Design – Is it the correct design?	
<b>Measurements / dimensions</b> – Are they correct?	
<b>Machines</b> – which are the machines required? Are they in proper optimum working condition?	
Man power – do we have the required skills? Do we have the number to do the job?	



<p>Do we have man power dedicated to quality control?          Does our man power understand why we must produce quality?          What man power incentives do we have to encourage workers produce quality?          Is our staff healthy?</p>	
<p><b>The production process</b> – design, laying, cutting, bundling, sewing, finishing, branding, packaging and packing are all working optimally?</p>	
<p><b>Feedback from customers / end users</b> of our products – Do we have a mechanism of getting feedback, complaints?          Do we have a mechanism for answering and giving adequate solutions?</p>	

- ◆ The company Quality Policy requires that all the above questions are answered and necessary action taken to have positive answers for all questions, so in summary the company has quality checks at every stage of production.
- ◆ To meet the ever changing customer needs the company consistently upgrades the quality in line with new styles and technologies.
- ◆ The company strives to supply high quality, competitive and responsive garments. Customer satisfaction is the final arbiter.
- ◆ Our increased market share is an echo of our continued quality work.
- ◆ The management and staff are involved in the process of quality compliance. Our customers are advised according to the best and economic garments that have stood the test of time.
- ◆ The company gives incentives or bonuses to employees who produce quality work to encourage quality and dependability.  
 The company carries out training programs aimed at improving quality in all production process.
- ◆ The company envisages Environment, Health and Safety as part of our quality policy. To this end the company staff is participants in health programs that take place in our community eg Reproductive Health Program, HIV AIDS and TB programs and others as they come.
- ◆ Our Quality policy is periodically reviewed to fit the ever changing demands.
- ◆ Management and staff strive to comply with relevant regulatory requirements.



“Makers of Quality Clothes” is our motto

END



## A BRIEF PROFILE

**COMPANY NAME & ADDRESS:** KWERA LTD., P. O. BOX 359, KAMPALA  
(Incorporated 26<sup>th</sup> July, 1991 as a Limited Liability Company)  
**Tel:** 256-41-566532, 075-649054, 075-643945, 077-394822  
**Fax:** 256-41-566532 **E-mail:** [kwera@utlonline.co.ug](mailto:kwera@utlonline.co.ug)  
website: [www.kweraltld.com](http://www.kweraltld.com)

**PHYSICAL LOCATION:** **Factory:** Plot 513-Bombo Road, Kalule Zone-Kawempe

**NAME OF DIRECTORS:** 1. Mr. Augustine I. Bwankosya (Managing Director)  
2. Mrs. Rachel K. Bwankosya (Director)

**TURN OVER PER YEAR:** Approximately Sh.2000m/=

**BANKERS:** Stanbic Bank Uganda Limited  
Crested Towers, P. O. Box 7131, Tel: 231151, Kampala  
(Please do not hesitate to contact the Bank for Reference)

**TIN NUMBER :** **1000034469**

### **GARMENT MANUFACTURING**

**FACILITY:** Complete Garment Manufacturing Factory consisting of:

19.	Embroidery Machine	4 sets(28 heads total)
20.	Industrial Straight Stitch Machines	135
21.	Over-lock Machines	8
22.	Button Holler Machines	4
23.	Button Fixer Machines	4
24.	Cutter Machines-Heavy Duty	4
25.	Hemming Machines	2
26.	Pressing Machine	1
27.	1 (3-Phase) Generator	1
28.	2 Elastic Fixing Machines	3
29.	Heat Transfer Machine	2
30.	Spot-Marking Machine	1
31.	Industry Ironing Machine	1
32.	Flat Irons	20
33.	Plot cutting Machine	1
34.	Pressure Suit Button holding machine	1



35.	Multi head-5 head Printing Unit	1
36.	Conveyor Heating Machine	1

**WORKSHOP MANPOWER:** 4 Designers/Supervisors, 55 Tailors and 15 Support Staff

**PRODUCTION CAPACITY:** We can produce 500 Overalls per week, 300 Safari Suits per week, etc

**RECENT ORDERS EXECUTED (2022):**

National Water & Sewerage Corp.  
EMS Mpanga Engineering  
Cementers  
Jacobsen Power Plant  
Kinyara Sugar  
Mineral Services Limited  
Unimovers  
Green Label Waste management  
Metu Zhong tong Bus factory  
Uganda Parliament  
Petroleum Authority Of Uganda  
Kampala Serena Hotel  
Lake Victoria Serena Hotel, Spa and Restuarant  
UWESO  
MOGAS East Africa  
Tosha Petroleum  
UETCL  
Irish Embassy  
Uganda National Oil Company  
ADRA

**INCOME TAX TIN:** B93-1001-2169-G

**VAT NO:** 13818-M

**MANUFACTURING LICENCE:** Available

**KWERA LTD NATIONAL SUPPLIER DATABASE number-NS-12700/19/1680.**





## **CONTACT US**

**KWERA LTD**

**P. O. BOX 359, KAMPALA**

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correct)**

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